

We are youth, veterans, parents, teachers, activists, grandparents, men, and women. We represent a variety of groups that provide quality information to young people and their families about military service and non-military options.

# FULL PICTURE

Concerned about how, where and when young people are being recruited to the military? Even in their schools...?

get the  
**FULL PICTURE:**  
before you enlist

*Join us to:*

- Table at career fairs
- Leaflet before or after school
- Identify sympathetic students, parents, teachers, guidance counselors and administrators
- Coordinate presentations, stock materials, and monitor recruiter access at a school
- Support student groups
- Supply books and information to teacher and libraries

Full Picture allies with school communities in the San Francisco Bay Area to balance the information and impact of military recruitment campaigns, by supporting and empowering all of our youth and their families to make informed decisions about the variety of options available for creating bright and self-determined futures.

A TRUTH IN  
RECRUITING  
PROJECT  
*of the*  
AMERICAN  
FRIENDS  
SERVICE  
COMMITTEE

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*explore these links for more information the issues:*  
[afsc.org](http://afsc.org)    [baypeace.org](http://baypeace.org)    [nnomy.org](http://nnomy.org)  
[unitedforpeace.org](http://unitedforpeace.org)    [militaryfreeschools.org](http://militaryfreeschools.org)

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*In many schools military recruiters have unlimited access to the campus.*

*The US Army Recruiting Handbook instructs recruiters to “effectively penetrate the school market... [with the goal of] school ownership that can only lead to a greater number of Army enlistments.”\** In addition recruiters are instructed to serve as chaperones, coaches’ assistants, and all around buddies to students and staff.\*

*Provisions of the No Child Left Behind Act mandate that all students’ contact information must be given to the military branches unless students “opt-out.”\**

*Many school districts use the ASVAB, the Armed Services Vocational Aptitude Battery, to access the child’s private information.*

*The ASVAB is a test that is evaluated by the military and is “specifically designed to provide recruiters with a source of prequalified leads.”\**

*Each and every child is being recruited either directly or indirectly through advertising on TV, at popular sporting events, ads at the movies, billboards along the highway, and full wall displays in career centers.*

With a multi-billion dollar budget recruiters are always well supplied with attractive gadgets and gifts to engage young people in conversation and potentially a military contract.

The promises made by military recruiters are non-binding. The contract signed by the recruit however is binding, and very hard to escape.

Recruiters particularly target youth who are eager to access money for college or job training, youth who want to serve their country and youth who are idealistic and hope to find more meaning in life.

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\*School Recruiting Program Handbook, U.S. Army Recruiting Command Pamphlet 350.

**We believe that ALL youth deserve to hear multiple perspectives about life in the military; to be aware of jobs, college scholarships, and alternatives for service to country,**

*We will work with school communities to:*

**-Present youth and their families with the full picture about the realities of military service** as well as limitations of and restrictions on compensation and benefits- including education funds and training opportunities.

**-Provide comprehensive information on non-military alternatives** for educational opportunities, careers, and service to community and country.

**-Limit military recruiter’s preferential access to youth while advocating equal access for alternative perspectives.**

**-Explore peaceful solutions to conflicts.**

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